



MAINTENANCE  
DIVISION

# NOW HIRING

## Technicians

*You can't become the best without employing the best.*

Operating for over 50 years, **TransX** is one of the largest Canadian (CN Rail-owned) providers of premier integrated transportation and logistics services across North America.

Providing a high-quality and cost-effective maintenance service, keeping safety as a priority, and ensuring customer satisfaction will be the ultimate mission of these roles. With 8 shop locations across Canada, TransX takes pride in its in-house maintenance division.

FOUNDED:  
1963

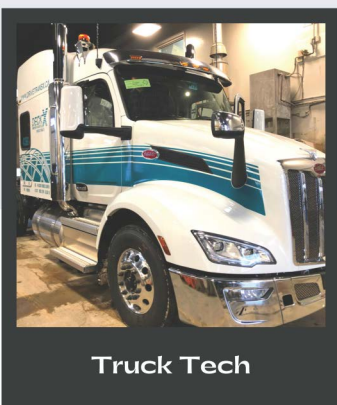
EMPLOYEES:  
900+

TRUCKS:  
850+

TRAILERS:  
2220+

CONTAINERS:  
1300+

TERMINALS:  
12



Truck Tech



Trailer Tech




Reefer Tech



Tire Tech

## Contact Our HR Team

 [hr@transx.com](mailto:hr@transx.com)

 204-631-4135

## JOIN THE TRANSX FAMILY TODAY!

TransX is committed to recruiting, retaining and developing the best employees in the transportation industry.



# BENEFITS & PERKS



## WHY JOIN TRANSX?

- Large, Canadian-owned company
- Operating for over 50 years
- Leading transportation and logistics services
- 12 Terminals across North America
- Competitive compensation
- Partnered training programs and learning supports

## RECOGNITION PROGRAMS

- Annual employee recognition & appreciation events
- Years of service awards
- Employee spotlights in our TransX Newsletter
- Safety recognition
- Annual performance incentives

## BENEFITS

- Comprehensive group health benefits
- RRSP company match program
- Sign-on bonus program (varies per technician position)
- Shift premiums available
- Referral bonus program
- Uniforms, Boot, Tool & PPE Allowance
- Training and tuition reimbursement

## OTHER PERKS

- Employee and family assistance program
- Encouraged work-life balance
- Corporate discounts at partnered organizations (gyms, travel, clothing, equipment, etc.)
- Team environment
- Professional & personal growth





## Division Objectives

The Maintenance & Procurement Division aims to drive down costs through the training and development of our people, resulting in improved safety, quality, and efficiency while supporting business growth. We have prioritized four key focus areas aligned with this overall objective; people development, process development, compliance, and cost control.

We provide high-quality and cost-effective maintenance services, keeping safety a priority while ensuring customer satisfaction – our team's ultimate mission. As a key team member within TransX, the Maintenance Technician is expected to align with the company's core values of Teamwork, Safety, Innovation, Accountability, and Respect.

## TransX Objectives

We are delivering responsibly with the safety and prosperity of our customers at the forefront of everything we do while driving innovation, technology and talent through our strong team of industry professionals. When our customers win in existing new markets, TransX wins right alongside them.

**Safety and the Environment** – TransX will continue to exercise the best practices that constitute safe conduct to protect our people, the public, and the company.

**Customer Focus** – We will build long-term, value-added relationships with our people and our customers based on a foundation of trust, respect, and integrity.

**People and Talent Development** – TransX will provide opportunities for employees to achieve their potential in a supportive, team-oriented environment for the purpose of continuous improvement and growth.

**Operations and Technology Leaders** – More than trucking...we are a technology company providing solutions.

**Growth in Intermodal Mindset** – TransX will continue to be the leading provider of integrated solutions through our diversified menu of transportation-related services.



### **MONTREAL**

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Vaudreuil, PQ  
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T 450.424.0114  
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F 450.424.8930

### **REGINA\***

70 Kress St.  
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S4N 5Y3  
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F 306.721.2545

### **EDMONTON**

19121 118A Ave.  
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T55 2J7  
T 780.484.6434  
T 800.790.2225  
F 780.484.6468

### **TORONTO**

7225 Transmark Court  
Mississauga, ON  
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T 800.387.2243  
F 905.362.3616

### **SASKATOON\***

1619 Ontario Ave.  
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F 306.664.4111

### **VANCOUVER**

25 Capilano Way  
New Westminster, BC  
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F 800.668.6151  
F 604.540.5543

### **ABERFOYLE**

7459 Mclean Rd.  
Puslinch, ON  
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T 519.763.9330  
T 800.508.8420  
F 519.763.0315

### **CALGARY**

2851 15 61st Ave. SE  
Rockyview, AB  
T1X 0K3  
T 403.236.5881  
T 800.896.2243  
F 403.236.5881

### **MINNEAPOLIS**

2929 Lone Oak Circle  
Eagan, MN  
55121  
T 651.454.9666  
T 800.251.9663  
F 651.454.7753

### **WINNIPEG**

2595 Inkster Blvd.  
Winnipeg, MB  
R3C 2E6  
T 204.632.6694  
T 800.665.7590  
F 204.697.1161

### **RED DEER**

4040 77th St.  
Red Deer, AB  
T4P 3P7  
T 403.342.0777  
T 800.319.7770  
F 403.346.9740

### **CHICAGO\***

720 Greenleaf Ave.  
Elk Grove Village, IL  
60007  
T 847.640.4664  
T 800.341.4870  
F 847.640.8530



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**TRANSX LTD.**

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**SUMMARY – Reefer Technician**

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The Reefer Technician role is accountable for maintaining a safe, clean, and efficient working environment while inspecting, diagnosing, maintaining and repairing truck and trailer refrigeration units. The Reefer Technician is responsible for consulting with customers and other members of the Maintenance & Procurement division to determine required work, conduct preventative maintenance, identify mechanical problems through testing and interpreting the results, and repairing and replacing mechanical and electrical parts and components while maintaining the highest safety standards and practices

Providing a high quality and cost-effective maintenance service, keeping safety as priority, while ensuring customer satisfaction will be the ultimate mission of this role. As a key resource within TransX, the Reefer Technician is expected to align with the TransX Core Values for Teamwork, Safety, Innovation, Accountability, Integrity and Respect.

**LEVELS BY LOCATION**

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<b>British Columbia   Alberta   Manitoba   Ontario   Quebec</b>
<input checked="" type="checkbox"/> Level 1 JUNIOR <input checked="" type="checkbox"/> LEVEL 2 INTERMEDIATE <input checked="" type="checkbox"/> LEVEL 3 SENIOR <b>NOTE 1:</b> 3 levels of Reefer technicians based on experience, internal apprenticeship program available. <b>NOTE 2:</b> Alternate training and/or qualifications - Mechanical/HVAC background and/or experience required.

**REPAIR SCOPE**

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**LIGHT**

- Preventative maintenance - Minor service, Downloads, prime/start units, RPM adjustments, minor repairs, run pre-trips, fuel polishing
- Washing out units and battery replacement

**MEDIUM**

- Preventative maintenance - Major service
- Charging system - Diagnose, repair and replace - Starters, alternators
- Engine components - Diagnose, repair and replace - Flywheel, belts, bearings and damper doors
- Electrical systems - Diagnose, repair and replace - performing diagnostics using scanners, electronic test equipment, and on-board computers

**HEAVY**

- Troubleshooting, diagnosis and repair of components on truck and trailer refrigeration units
- Repairing failures; removing, replacing, testing for Freon leaks, assembling, and installing parts and components involving soldering
- Welding and the use of refrigeration equipment



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## WAGE INFORMATION

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**\$39.60**/hr

Max Base Rate

Range: \$21.45 - \$39.60  
Varies Across the Network  
Additional Premiums Available

### Premiums Available;

- CVI License (AB/BC Only)
- Welding
- Mobile
- Dual License
- Lead Hand
- Shift

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## BENEFITS & PERKS

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### WHY JOIN TRANSX?

- Large, Canadian owned company
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- 11 Terminals across North America
- Competitive compensation
- Partnered training programs and learning supports

### RECOGNITION PROGRAMS

- Annual employee recognition & appreciation events
- Employee spotlights in our TransX Newsletter
- Safety recognition
- Annual performance incentives

### BENEFITS

- Comprehensive group health benefits
- RRSP company match program
- Sign on bonus program (varies per technician position)
- Premium hourly rate for night/weekend shifts
- Referral bonus program
- Tool, Boot, and PPE Allowance (incl. uniforms)
- Training and tuition reimbursement

### OTHER PERKS

- Encouraged work life balance
- Team environment
- Professional & personal growth

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## APPLY TODAY!

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If you have a passion for results and want to grow your career with a dynamic and growing industry leader, please submit your resume with a cover letter.

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**SUMMARY – Tire Technician**

A Tire Technician is responsible for making sure that tires used by trucks, commercial vehicles or tractors, and heavy equipment are in a good state and will ensure the safety of those on the road. The Tire Technician will be responsible for performing tire rotations, balancing, and other maintenance all while following all safety protocols at all times when working on site. We pride ourselves on providing excellent customer service; and as a Tire Technician, customer relationships are valuable. Providing our customers with recommendations for tire use for the customer in light of the tires' durability, fitness, and cost for the customer's specific purpose.

Providing a high quality and cost-effective maintenance service, keeping safety as priority, while ensuring customer satisfaction will be the ultimate mission of this role. As a key resource within TransX, the Tire Technician is expected to align with the TransX Core Values for Teamwork, Safety, Innovation, Accountability, Integrity and Respect.

**LEVELS BY LOCATION**

British Columbia   Alberta   Manitoba   Ontario   Quebec
<input checked="" type="checkbox"/> Level 1

**REPAIR SCOPE**

- Mounts, balances, and installs wheels and tires on vehicles
- Flat repairs and re-torques
- Studs tires in anticipation of weather change
- Recommends good driving and tire maintenance practices to customers
- Ensures that minimum standard of safety is maintained
- Maintains a clean area that meets minimum environmental requirements' regulations
- Inspect tires on vehicles before and after installation
- Perform yard inspection to identify units with flats, damage, and low tread depth to decrease tire-related on-road breakdown
- Wheel-mounted program management (Local)
- Identify scope of repair (Flat spot vs replacement)
- Warranty identification
- Quality control
- Balancing inventory
  - Matching used tires with like tread depth to decrease spend
  - Inventory replenishment



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## WAGE INFORMATION

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**\$26.00**/hr

Max Base Rate

Range: \$19.20 - \$26.00  
Varies Across the Network  
Additional Premiums Available

### Premiums Available;

- Tie Program Lead
- Shift

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## BENEFITS & PERKS

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### RECOGNITION PROGRAMS

- Annual employee recognition & appreciation events
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- Safety recognition
- Annual performance incentives

### BENEFITS

- Comprehensive group health benefits
- RRSP company match program
- Sign on bonus program (varies per technician position)
- Premium hourly rate for night/weekend shifts
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- Tool, Boot, and PPE Allowance (incl. uniforms)
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### OTHER PERKS

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**SUMMARY – Truck Technician**

The Truck Technician role is accountable for maintaining a safe, clean, and efficient working environment while inspecting, diagnosing, maintaining and repairing Heavy Duty Trucks and other vehicles as assigned. The Truck Technician is responsible for consulting with customers and other members of the Maintenance & Procurement division to determine required work, conduct preventative maintenance, identify mechanical problems through testing and interpreting the results, and repairing and replacing mechanical and electrical parts and components while maintaining the highest safety standards and practices.

Providing a high quality and cost-effective maintenance service, keeping safety as priority, while ensuring customer satisfaction will be the ultimate mission of this role. As a key resource within TransX, the Truck Technician is expected to align with the TransX Core Values for Teamwork, Safety, Innovation, Accountability, Integrity and Respect.

**LEVELS BY LOCATION**

British Columbia   Alberta   Manitoba	Ontario	Quebec
<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Level 1 to level 4</li> <li><input checked="" type="checkbox"/> CVIP Certified</li> <li><input checked="" type="checkbox"/> Red Seal (Optional)</li> <li><input checked="" type="checkbox"/> Journeymen</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Level 1 to level 4</li> <li><input checked="" type="checkbox"/> 310T</li> <li><input checked="" type="checkbox"/> 310T Top % Red Seal</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 1 Year Course</li> <li><input checked="" type="checkbox"/> D.E.P (Diplôme Étude Professionnel)</li> </ul>

**REPAIR SCOPE**

**LIGHT**

- Perform mechanical and general appearance reconditioning of equipment for "Pre for sale"
- Perform all levels of preventive maintenance services - Perform routine maintenance such as changing oil, checking batteries, and lubricating equipment and machinery.

**MEDIUM**

- The repair and diagnosis of: Engines (gas and diesel), power train to include differentials, transmissions, clutches, drive shafts, PTO’s and wheel ends, electrical systems including starters and alternators, steering systems, electronics to include ECM’s, ECU’s, sensors etc., engine bolt on items such as, fan clutches, injectors, cooling system etc., brake systems including ABS, suspension systems

**HEAVY**

- Diagnose and rebuild engines, Valve set
- Adjust/test and repair steering, electrical, cooling, HVAC, braking and emission systems, drivetrains, engines (gas and diesel), power train to include differentials, transmissions, clutches, drive shafts, PTO’s and wheel ends, electrical systems including starters and alternators, steering systems, electronics to include ECM’s, ECU’s, sensors etc., engine components turbos, fan clutches, injectors, cooling system etc., brake systems including ABS, suspension systems (spring and air)
- Road test vehicles when necessary to diagnose malfunctions or to ensure that they are working properly



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## WAGE INFORMATION

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**\$45.00**/hr

Max Base Rate

Range: \$24.00 - \$45.00

Varies Across the Network

Additional Premiums Available

### Premiums Available;

- CVI License (AB/BC Only)
- Welding
- Mobile
- Dual License
- Lead Hand
- Shift

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## BENEFITS & PERKS

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### BENEFITS

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- Sign on bonus program (varies per technician position)
- Premium hourly rate for night/weekend shifts
- Referral bonus program
- Tool, Boot, and PPE Allowance (incl. uniforms)
- Training and tuition reimbursement

### OTHER PERKS

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- Professional & personal growth

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**SUMMARY – Trailer Technician**

The Trailer Technician role is accountable for maintaining a safe, clean, and efficient working environment while inspecting, diagnosing, maintaining and repairing a variety of trailers. The Trailer Technician is responsible for consulting with customers and other members of the Maintenance & Procurement division to determine required work, conduct preventative maintenance, identify mechanical problems through testing and interpreting the results, and repairing and replacing mechanical and electrical parts and components while maintaining the highest safety standards and practices.

Providing a high quality and cost-effective maintenance service, keeping safety as priority, while ensuring customer satisfaction will be the ultimate mission of this role. As a key resource within TransX, the Trailer Technician is expected to align with the TransX Core Values for Teamwork, Safety, Innovation, Accountability, Integrity and Respect.

**LEVELS BY LOCATION**

British Columbia   Alberta   Manitoba	Ontario	Quebec
<input checked="" type="checkbox"/> Level 1 <input checked="" type="checkbox"/> Level 2 CVIP Certified <input checked="" type="checkbox"/> Level 3 RED SEAL	<input checked="" type="checkbox"/> Level 1 to Level 3 <input checked="" type="checkbox"/> 310T <input checked="" type="checkbox"/> 310T Top % Red Seal	<input checked="" type="checkbox"/> 1 Year Course <input checked="" type="checkbox"/> D.E.P (Diplôme Étude Professionnel)

**REPAIR SCOPE**

**LIGHT**

- Pre-trip inspection, Preventive maintenance, Mud flap and hanger repairs/replacements, Basic light and wiring repairs/replacements, Tire re-torque, door seal repair/replacement, placards and re-numbering of equipment

**MEDIUM**

- Electrical system - Trouble shooting, nose plugs, light harness repair and replace
- Braking mechanical and air systems - replace brakes and brake components, Slack adjuster, brake pots, and s-cams
- Body repairs - panel patches , nose plugs and interior repairs
- Air system - Air lines and valves

**HEAVY**

- Braking systems - ABS trouble shooting, repair and replace
- Wheel end - wheel seals, bearings and spindles
- Structural components - Roof bow, roof sections, dolly legs , cross-members, wing plates and rail repairs
- Suspension - Hangers, shocks, and axles
- Fabrication and modifications - Equipment conversions - electric reefer mounts, roll up doors and 40 ft. conversions
- Perform safety inspections



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## WAGE INFORMATION

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**\$39.00**/hr

Max Base Rate

Range: \$21.60 - \$39.00

Varies Across the Network

Additional Premiums Available

### Premiums Available;

- CVI License (AB/BC Only)
- Welding
- Mobile
- Dual License
- Lead Hand
- Shift

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## BENEFITS & PERKS

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